

# Emerging Leadership Development Program FAQ

**Q: Can I participate in the program if I'll be on leave for part of the academic year?**

A: The program will start in the Fall, but workshops will be held through the full academic year. Individuals on leave outside of Atlanta or another commitment that would prevent them being on campus and available to participate in sessions, should apply for a future cohort of the Emerging Leaders Program.

**Q: If I am selected for the program is my spouse/partner and children able to join me for the weekend event at Serenbe in October?**

A: Yes, we have attempted to make the program activities and schedule as family friendly as possible while also providing an enriching experience for the participant. Your family is welcome to share your room and join in the meals during the weekend. If there is enough interest and depending on the ages and preferences of the children, we may arrange an additional activity for your family while the program participants are in sessions. We'll determine these details based on the plans of the participants and their families and pending availability of suitable accommodations at Serenbe.

**Q: Why is the program limited to tenured/tenure-track faculty?**

A: In this initial year of the program, the program focus will be on faculty members typically identified for administrative positions on campus, hence the criteria of tenured/tenure-track associate and full professors. As the program evolves, the targeted group may grow or shift based on expressed interest and Institute needs. The interest for leadership development for other faculty groups has been expressed and is under consideration.

**Q: Will I receive a reduction in my normal service responsibilities by participating?**

A: Participation in the Provost Emerging Leaders Program will be in addition to the normal service obligations and is designed as an opportunity for personal growth. However, it is recommended that you share your participation with your school chair and dean so that they are aware of your commitments regarding the program.

**Q: If I cannot commit to a year-long program, are there other leadership opportunities in which I can participate?**

A: There are several opportunities for leadership and management development through the Institute for Leadership and Entrepreneurship (ILE), Vice President for Institute Diversity, and the Office of Human Resources. We would welcome your input on what your specific leadership development needs are and what time commitment you would be willing to make.